



## Diversity and Inclusion Grant Fact Sheet

**Funding Amount:** Up to \$3000

<b>Who can apply?</b>	<p>The Diversity and Inclusion Grant is open to the following applicants:</p> <ul style="list-style-type: none"><li>▪ Not-for-profit and incorporated organisations, clubs and groups.</li><li>▪ An auspice of an appropriate organisation including a not-for-profit and incorporated organisation.</li><li>▪ An organisation delivering a service that is the responsibility of State or Federal Government whereby the initiative is outside of their core business.</li></ul>
<b>What is the Diversity and Inclusion Grant?</b>	<p>Whitehorse is a community of diverse cultures, languages, beliefs, lifestyles, identities, interests and aspirations. Whitehorse City Council is proud of this diversity and the vibrancy it brings to community life. The funding amount can foster social inclusion and increase the participation of communities across Whitehorse.</p>
<b>Examples:</b>	<p>This grant will support initiatives and projects that cater for diverse community groups. These groups may include:</p> <ul style="list-style-type: none"><li>▪ Aboriginal and Torres Strait Islander people</li><li>▪ LGBTIQ+</li><li>▪ Young People</li><li>▪ Culturally and Linguistically Diverse Community Groups</li><li>▪ People with Disabilities</li><li>▪ International Students</li><li>▪ Newly Arrived Migrants</li></ul>

## Assessment Criteria:

Applications must address the following criteria:

Criteria	Weighting
<b>Alignment to one or more strategic directions outlined in the Whitehorse Council Plan or the 2040 Community Vision</b> <ul style="list-style-type: none"><li>▪ Application clearly articulates how their proposed project is aligned to the Council Plan strategic directions.</li></ul>	30%
<b>Clear project plan and budget.</b> <ul style="list-style-type: none"><li>▪ Application clearly outlines the project plan and timeline.</li><li>▪ Application clearly demonstrates how the requested funding from Council will be allocated.</li><li>▪ Application demonstrates in-kind and financial support from other sources.</li></ul>	25%
<b>Evidence of community need or emerging priority.</b> <ul style="list-style-type: none"><li>▪ Application is supported by provision of data, case studies, local knowledge etc., which demonstrates the community need for the proposed project/activity.</li></ul>	20%
<b>Project is clearly short term/one-off or sustainable into the future.</b> <ul style="list-style-type: none"><li>▪ Application demonstrates that the success of the project/activity/purchase will not rely on ongoing funding from Council.</li></ul>	15%
<b>Experience/capacity to deliver.</b> <ul style="list-style-type: none"><li>▪ Application demonstrates that the organisation has relevant experience and genuine capacity to deliver the project/activity.</li></ul>	10%

Council supports applications that demonstrate consideration of **gender equality and environmental sustainability**. All applicants are encouraged to reduce their waste and consider resource recovery methods such as recycling. For more information visit [www.vic.gov.au/single-use-plastics](http://www.vic.gov.au/single-use-plastics)

For further enquiries regarding this grant, contact Council's Community Grants Officer: [Grants@whitehorse.vic.gov.au](mailto:Grants@whitehorse.vic.gov.au)

