




Reconciliation in Whitehorse Action Plan

2025 - 2029



Acknowledgement of Country

A photograph of several long, narrow, green manna gum leaves with small, light green flowers, arranged horizontally across the middle of the page.

Whitehorse City Council
ngarrgunj Wurundjeri
Woi-wurrung Guljin Kulin
marra ngarrgu nugal biik.
Nganyinoo gahgook
nanggit-alnhanboo,
yelingwa ba gamadji.

Whitehorse City Council
acknowledges the
Wurundjeri Woi-wurrung
people of the Kulin Nation
as the Traditional Owners of
the land. We pay our
respects to their Elders past,
present and emerging.

*Wurundjeri Elder, Auntie Gail Smith provided the translation
of Councils Acknowledgement of Country.*

Statement of Meaning

The manna gum leaves are spreading the Acknowledgement of Country.

The Wurundjeri People take their name from the Woi-wurrung language word 'wurun' meaning the Manna Gum (*Eucalyptus viminalis*) which is common along 'Birrarrung' (Yarra River), and 'djeri', the grub which is found in or near the tree.

About the Art

The front cover image of hands painted on pavers depicts Aboriginal and Torres Strait Islander peoples and non-Indigenous people working together to further reconciliation. These pavers form a pathway in Council's Nangnak Garden located behind the Civic Centre, which also signifies that reconciliation is a journey with many steps and perspectives.

Expression of Appreciation

Whitehorse City Council acknowledges the time, experiences, information, and knowledge, shared in the development of the Reconciliation in Whitehorse Action Plan. We would like to thank:

- Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation
- Mullum Mullum Indigenous Gathering Plan
- Aboriginal and Torres Strait Islander people and community members who shared their knowledge and experiences in the development of the Reconciliation in Whitehorse Action Plan
- Members of the Whitehorse Reconciliation Advisory Committee

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Terms Contained in this Document

Council recognises the diversity of Aboriginal and Torres Strait Islander people living and connected to our municipality and we respect the right of all Aboriginal and Torres Strait Islander peoples to define themselves.

Throughout this document the term Aboriginal and Torres Strait Islander people is used.

Where the term 'First Nations' is used, it references all Aboriginal and Torres Strait Islander Peoples, including children and young people.

All references to Traditional Owners in the document are in the context of the City of Whitehorse and refer to Aboriginal people who are descendants of the Wurundjeri Woi-wurrung people.

The term Traditional Owners reflects legislated recognition through the Aboriginal Heritage Act 2006.



Mayor's Message



As the Mayor of the Whitehorse City Council I am proud of Council's commitment to inclusivity, equity and engagement with Aboriginal and Torres Strait Islander people and communities. The Reconciliation in Whitehorse Action Plan 2025-2029 responds to this commitment.

We have long embraced the importance of reconciliation and the significant role we can play in it. Council is committed to fostering respect for and understanding of Aboriginal and Torres Strait Islander peoples, cultures, and histories across Australia.

Whitehorse City Council's reconciliation journey commenced in 1997 where along with other Eastern Region Councils, "A Statement of Commitment to Indigenous People" was signed. It is an affirmation of respect and recognition of Wurundjeri Woi-wurrung people as the Traditional Owners of Whitehorse.

The commitments in the Reconciliation in Whitehorse Action Plan allow us to gain a deeper understanding of our sphere of influence and establish the best approach to advance reconciliation.

The Reconciliation in Whitehorse Action plan has key actions that we will deliver of the next four years, focused on Respect, Relationships, Opportunities and Governance.

This new Reconciliation in Whitehorse Action Plan has been developed in partnership with Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and in consultation with Aboriginal and Torres Strait Islander people, the Whitehorse Reconciliation Advisory Committee, Mullum Mullum Indigenous Gathering Place, and the broader community. We will report annually to the community on the implement of the Reconciliation in Whitehorse Action Plan.

We thank them for sharing their knowledge and experiences and for their generosity shown in assisting us to develop the Reconciliation in Whitehorse Action Plan.

Cr Andrew Davenport
Wattle Ward

Vision for Reconciliation

Our vision for reconciliation is for a community that understands, respects and values Aboriginal and Torres Strait Islander peoples, cultures, and histories, and that our shared history and knowledge emboldens us to work together to address inequalities and the impacts of our history on the lives of Aboriginal and Torres Strait Islander people.

We are committed to our reconciliation journey, because at its heart, reconciliation is about strengthening relationships between Aboriginal and Torres Strait Islander people and non-Aboriginal and Torres Strait Islander people, for the benefit of all Victorians.

Whitehorse City Council is proud to support reconciliation within our organisation and across our municipality.

About the Reconciliation in Whitehorse Action Plan

The Reconciliation in Whitehorse Action Plan expresses Council's commitment to Aboriginal and Torres Strait Islander people including the process of reconciliation within Whitehorse.

It describes the work Council will undertake, in partnership with Wurundjeri Woi-wurrung people, Aboriginal and Torres Strait Islander people more broadly, Aboriginal led and community organisations and with the broader community.

Council is committed to continue to listen and learn from Wurundjeri Woi-wurrung Elders, Aboriginal and Torres Strait Islander people, community organisations and other stakeholders in the implementation of actions contained in our Reconciliation in Whitehorse Action Plan.

The Reconciliation in Whitehorse Action Plan outlines the priorities and actions that Council will implement over the next four years that:

- Reflects the values and priorities of Aboriginal and Torres Strait Islander peoples and the broader Whitehorse community.
- Acknowledges and appreciates the strengths of Aboriginal and Torres Strait Islander cultures including its importance to the health, wellbeing, and safety of all Aboriginal and Torres Strait Islander peoples, including children and young people.
- Considers the national, state legislation and policy contexts.
- Aligns with the role and influence of local government, current Council policies and plans.



Wurundjeri Woi-wurrung People

The City of Whitehorse is located on the traditional lands of the Wurundjeri Woi-wurrung people of the Kulin Nation. The Wurundjeri Woi-wurrung people's relationship with the land extends back thousands of years when 'Bunjil,' their creator spirit, formed their people, the land, and all living things.

The Wurundjeri Woi-wurrung people of the Kulin nation are the Traditional Owners of the area known as the City of Whitehorse. The Wurundjeri Woi-wurrung people and Aboriginal and Torres Strait Islander people from other communities are active and valued members of the Whitehorse community, who make significant economic and social contributions to the local area.

The Wurundjeri Woi-wurrung people take their name from the word 'Wurun' meaning the Manna Gum (*Eucalyptus viminalis*) which is common along 'Birrarung' (Yarra River), and 'Djeri,' the grub which found in or near the tree. Historically, the City of Whitehorse was a healthy open eucalyptus forest of yellow box, silverleaf and messmate Stringybark, with an understory dominated by grasses and shrubs. Gardiners Creek, Koonung Creek and Dandenong Creek are significant waterways within the City of Whitehorse. Waterways were and continue to be prominent features, not only as clan boundary markers, but also as gathering places, for the provision of food and other resources.

As depicted in the Figure 1, Wurundjeri Woi-wurrung land extends beyond the City of Whitehorse, taking in a large catchment of Melbourne. The Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation is the Recognised Aboriginal Party for the City of Whitehorse.

Diagram 2: Wurundjeri Woi-wurrung Lands



Map source: www.aboriginalheritagecouncil.vic.gov.au

As the Recognised Aboriginal Party, the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation has important legislated roles and functions to manage and protect the Aboriginal cultural heritage of their recognised lands including, cultural consultation, education and the evaluation of Cultural Heritage Management Plans and assessing Cultural Heritage Permit applications. The appointment of the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Cooperative ensures that the right people speak for country, culture, and communities.

The Aboriginal Cultural Heritage Act 2006 protects both the tangible and intangible heritage of Victorian Aboriginal communities. Intangible heritage refers to the knowledge and lore, practices, and people, whereas tangible heritage refers to objects and places valued, culturally meaningful and connected to identity and Country.

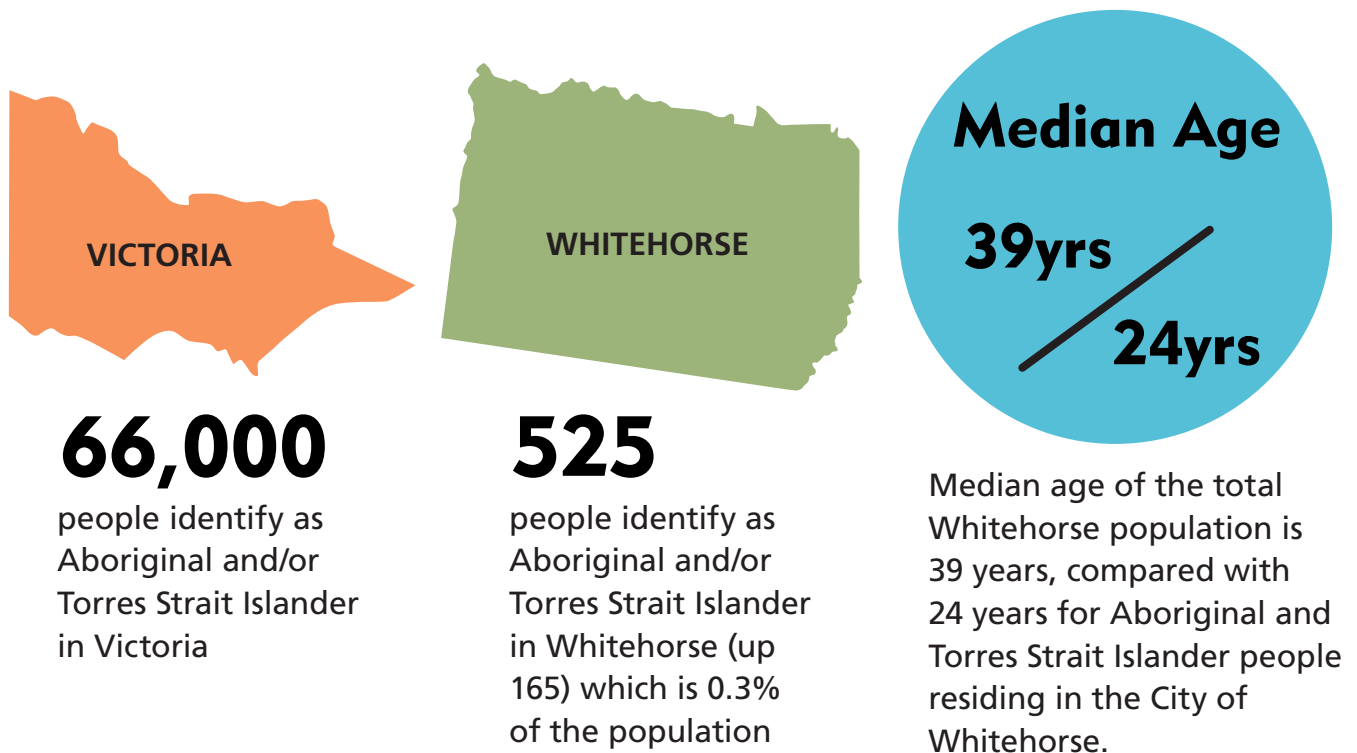
Cultural heritage shape's identity and is a lived spirituality fundamental aspect of the wellbeing of First Nations communities through connectedness across generations. Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation's role is vital in protecting the tangible and intangible heritage in our municipality.



About Our Community

The City of Whitehorse is in Melbourne's eastern region and approximately fifteen kilometres from the Melbourne central business district and has an estimated resident population of 172,316 (June 2022).

European settlement in the area dates from the 1840s. Early development of the area occurred along the railway line, with development spreading out to the north and south, particularly in the post-war period.



In Victoria, 66,000 people identify as Aboriginal and/or Torres Strait Islander, and in the 2021 Census of Population and Housing, Aboriginal and Torres Strait Islanders represent 1.0 per cent of Victoria's population.

Of the 66,000 people living in Victoria who identified as being of Aboriginal and/or Torres Strait Islander origin:

- 94.2 per cent identified as Aboriginal
- 3.2 per cent identified as Torres Strait Islander
- 2.6 per cent identified as both Aboriginal and Torres Strait Islander.

At a local level, the 2021 Census noted that within the City of Whitehorse the Aboriginal and Torres Strait Islander population increased by 165 people to 523 people. Aboriginal and Torres Strait Islander people represent 0.3 per cent of the Whitehorse population, compared with 0.7 per cent of the population of greater Melbourne.

Within the City of Whitehorse there are more Aboriginal and Torres Strait Islander females (52.1 per cent) than Aboriginal and Torres Strait Islander males (47.9 per cent). This represents a similar proportion to the total Whitehorse population where 51.6 per cent of the population is female and 48.4 per cent are male.

The median age of the total Whitehorse population is 39 years, compared with 24 years for Aboriginal and Torres Strait Islander people residing in the City of Whitehorse. In Whitehorse, 50.3 percent of the Aboriginal and Torres Strait Islander population is aged less than 25 years.

The median weekly household income for Aboriginal and Torres Strait Islander people living in Whitehorse is \$1645, which is less than the median weekly household income for the total Whitehorse population (\$1850) and the population of greater Melbourne (\$1866).

More demographic information is available on [Councils website](#).



The Role of Council

Within the remit of local government, the Reconciliation in Whitehorse Action Plan seeks to address the barriers experienced by Aboriginal and Torres Strait Islander people across the organisation and in the community.

A key role of Council is to contribute to the social, economic and environmental (including the built form) wellbeing of the Whitehorse community, in accordance with the Local Government Act 2020 and other legislation.

Council uses the following roles to implement its strategic plans including the Reconciliation in Whitehorse Action Plan:

- **Service and Infrastructure Planner:** Council has a role in planning for the services and infrastructure the community needs to sustain and improve the quality of life now and into the future.
- **Service Provider:** Council is a provider of services which supports and delivers on community expectations, the Community Vision, and commitments in the Integrated Council Plan. There is often a shared responsibility for providing these services across Council and other government agencies, not-for profit organisations and commercial businesses and where possible delivered in partnership. Council has a role in ensuring that our services and those in the community are accessible and welcoming and inclusive of Aboriginal and Torres Strait Islander peoples.
- **Facilitator:** Council facilitates, partners, and plans with the community and other service providers and encourages the development and implementation of initiatives and opportunities that support the community in their daily lives.
- **Funder:** Fund infrastructure for community use and development within the municipality and support local organisations, clubs, and groups to provide initiatives that benefit people in the community.

Council's Reconciliation Journey so Far

The Reconciliation in Whitehorse Action Plan 2025-2029 marks more than two decades of Whitehorse City Council's commitment to reconciliation.

Work to promote reconciliation in the City of Whitehorse commenced in 1997, when Whitehorse City Council along with Banyule, Manningham and Nillumbik City Councils developed a Statement of Commitment to further reconciliation work across those communities. This work led to the development of the first reconciliation plan and the commencement of the Reconciliation Advisory Committee.

Our engagement with Aboriginal and Torres Strait Islander people has varied over time. We are working with Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to ensure Aboriginal and Torres Strait Islander people are aware of opportunities to participate in Council's decision-making processes, events and festivals and other local activities.

A snapshot of actions undertaken by Whitehorse City Council includes:

- Council has delivered Reconciliation focused strategies since 2002.
- Council holds successful annual events to mark National Sorry Day, National Reconciliation week and NAIDOC week.
- Permanently flying the Aboriginal flag at key Council buildings and in the Council Chamber.
- Council invites Wurundjeri Woi-wurrung Elders to undertake Welcome to Country at key Council events.
- Council Officers provide an Acknowledgement of Country at key Council meetings.
- Council collaborates with Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation to develop projects, such as the updating of storyboards in parks and buildings and undertaking Cultural Heritage Management Plans.
- Promoting the use of Wurundjeri Woi-wurrung language when naming places and features in the municipality such as laneways, parklands, or reserves.
- Art exhibitions at the Box Hill Town Hall Art Space and the Box Hill Community Arts Centre have promoted the work of Aboriginal and Torres Strait Islander artists.
- Cultural performances at festivals, events, and programs.
- Whitehorse Reconciliation Advisory Committee continues to provide strategic advice to Council on matters impacting the lives of Aboriginal and Torres Strait Islander people.



Strategic Alignment

The Reconciliation in Whitehorse Action Plan aligns to the Whitehorse Community Vision 2040, the Whitehorse Council Plan 2021-2025 and the Whitehorse Health and Wellbeing Plan 2021-2025.

The [Whitehorse Community Vision 2040](#) was developed through a deliberative community engagement process during 2020 as well as broader community engagement processes.

Priority areas of the Vision have informed the development and implementation of the Reconciliation Action Plan, with a particular emphasis on Key Priority 1.4.






Theme	Priority Area
Theme 1: Diverse and Inclusive Community We will make decisions that encompass the rich cultural, linguistic, and diverse abilities of all people represented within the City of Whitehorse.	Key priority 1.4: Focus on understanding and celebrating First Nations Peoples, including acknowledgement of history and culture.



Integrated Council Plan 2025 - 2029

The Integrated Council Plan details actions that contribute to the delivery of the Whitehorse Community Vision 2040.

The table below provides a high-level summary of the Strategic Directions and Objectives of Council for the next four years.

Strategic Direction	Objectives
Community 	In four years, we aspire to have: <ul style="list-style-type: none"> ▪ An involved and connected community ♥ ▪ A community that fosters social inclusion, cohesion, and respect ▪ A healthy and active community ♥ ▪ A community where people feel safe
Built 	In four years, we aspire to have: <ul style="list-style-type: none"> ▪ Safe and accessible public places ▪ Community facilities and shared spaces that are well used ▪ Sustainable planning and infrastructure to respond to population change ▪ A desirable and well-presented City
Economy 	In four years, we aspire to have: <ul style="list-style-type: none"> ▪ A thriving local economy ▪ Local businesses supported through change ▪ Diverse education, employment and volunteering opportunities ▪ A City that attracts investment and jobs
Natural 	In four years, we aspire to have: <ul style="list-style-type: none"> ▪ Enhanced and protected natural and green spaces ▪ An environmentally sustainable and climate resilient City ♥ ▪ A Council that responsibly and sustainably manages waste
Governance 	In four years, we aspire to have: <ul style="list-style-type: none"> ▪ An open, transparent, accountable, and responsible Council ▪ A Council that delivers core services that are fit for purpose and good value ▪ A Council that actively engages with the community for genuine feedback and input ▪ A Council that is well governed, efficient and financially sustainable

Related Frameworks/Models

A human rights approach underpins the development and implementation of the Reconciliation in Whitehorse Action Plan, with the United Nations Declaration on the Rights of Indigenous People and the Victorian Charter of Human Rights and Responsibilities Act 2006 providing the framework for this approach.

The actions contained in the Reconciliation in Whitehorse Action Plan aim to promote and protect the rights of Aboriginal and Torres Strait Islander people as well as addressing discriminatory beliefs and practices.

United Nations Declaration on the Rights of Indigenous Peoples

On 3 April 2009, Australia became a signatory to the United Nations Declaration on the Rights of Indigenous Peoples. The Declaration through its 46 Articles, maps a path for Indigenous people to be free from discrimination and secure in their identities and life choices, where rights and differences are valued, protected, and seen as a positive part of Australian culture and society (Australian Human Rights Commission, 2022).

Victorian Charter of Human Rights and Responsibilities Act 2006

Victoria's Charter of Human Rights and Responsibilities Act 2006, outlines twenty fundamental human rights of all people in Victoria. The rights contained in the legislation promote and protect the freedom, respect, equality, and dignity of all people in Victoria and recognises that:

“Human rights have a special importance for the Aboriginal people of Victoria, as descendants of Australia's first people, with their diverse spiritual, social, cultural and economic relationship with their traditional lands and waters”
(Victorian Charter of Human Rights and Responsibilities Act 2006).

The Charter requires that all levels of governments and other public authorities comply with these rights and consider the relevant human rights contained in the legislation when developing laws, policies and when making decisions.

State and Federal Legislation and Policy Frameworks

Local government has a significant role in designing and developing the social, built, economic, and natural environments that support and enhance the health and wellbeing of all people in the Whitehorse community.

While local government has a focus on the priorities of the local community, it also has obligations to be responsive to federal and state legislation and policy directions (Local Government Act, 2020).

In addition to the Victorian Human Rights and Responsibilities Act 2006, the development, priorities, and implementation of the Reconciliation in Whitehorse Action Plan has considered Council's responsibilities under the following federal and state legislation and policies:

Level of Government	Legislation and Policy Title
Federal	<ul style="list-style-type: none"> ▪ Commonwealth Racial Discrimination Act 1975 ▪ Aboriginal and Torres Strait Islander Heritage Protection Act 1984 ▪ Native Title Act 1993 ▪ National Closing Agreement on Closing the Gap 2020
State	<ul style="list-style-type: none"> ▪ Aboriginal Heritage Act 2006 ▪ Aboriginal Heritage Regulations 2018 ▪ Traditional Owner Settlement Act 2010 ▪ Advancing the Treaty Process with Aboriginal Victorians Act 2018 ▪ Local Government Act 2020 ▪ Racial and Religious Tolerance Act 2001 ▪ Equal Opportunity Act 2010 ▪ Gender Equity Act 2020 ▪ Child Wellbeing and Safety Act 2005 ▪ Victorian Child Safe Standards 2022 ▪ Victorian Aboriginal and Local Government Strategy 2021 ▪ Victorian Aboriginal Affairs Framework 2018-2023 ▪ Yoorrook Justice Commission ▪ Korin Korin Balit-DJak: Aboriginal Health, Wellbeing and Safety Strategic Plan 2017-2027 ▪ The Victorian Closing the Gap Implementation Plan 2021-2023

Community Engagement

The Reconciliation in Whitehorse Action Plan draws on community engagement outcomes from the:

- Whitehorse Community Vision 2040.
- The “Shaping Whitehorse” community engagement process that informed the development of the Council Plan 2021-2025, Council Financial Plan 2021-2031, Asset Plan 2022-2032 and Municipal Public Health and Wellbeing Plan 2021-2025.

Other community engagement included:

- Cultural Consultation meetings with Elders from the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation.
- Advice from the Whitehorse Reconciliation Advisory Committee.
- Information and advice gained through participation in networks such as the Inner East Local Aboriginal Network.
- The June 2022, Reconciliation in Whitehorse Community survey undertaken through Your Say Whitehorse which included themes such as: listening and learning from Aboriginal Elders and Community, understanding, and sharing history, knowledge and culture and celebration of days of significance.

The following themes emerged from Council’s engagement process, reviewing existing legislation and policy directions:

- Develop partnerships that strengthen relationships between Council and the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Community, Aboriginal Community Controlled Organisations, and other stakeholders to develop understanding and further reconciliation.
- Celebrate, promote, and enhance community education about Aboriginal and Torres Strait Islander history, culture, and achievements.
- Raise the profile of Aboriginal and Torres Strait Islander people in the community.
- Promote and protect the rights of Aboriginal and Torres Strait Islander People
- Strengthen community engagement to ensure Council continues to hear the voice of the Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation, Aboriginal and Torres Strait Islander people, Aboriginal Controlled Community Organisations, and other identified key stakeholders.

Governance and Reporting

Overarching responsibility for the Reconciliation in Whitehorse Action Plan sits within the Community Services Directorate and more specifically the Community Engagement and Integrated Planning Department.

The Director, Community Services and the Manager, Communities, Engagement and Integrated Planning are the reconciliation champions, promoting this work across Council, the community and to other levels of government. Responsibility for implementing the Reconciliation in Whitehorse Action Plan sits across the entire organisation.

Council is committed to delivering the actions contained in the Action Plan, this will include Lead departments reporting on actions in line with Council's internal reporting framework, with outcomes and achievements reported in Council's Annual Report.

The Action Plan

The actions contained in the following pages are designed to be delivered within the existing resources of Council. Any additional costs will be subject to Council's annual budget process.

To ensure the Reconciliation in Whitehorse Action Plan remains relevant and achievable specific deliverables for each action will be developed each year in line with Council's annual planning cycle.



Action Plan

Priority Area: Relationships

Strong, respectful, and meaningful relationships between Aboriginal and Torres Strait Islander people and Council are fundamental to progressing reconciliation in the Whitehorse community.

Action	Responsibility
1. Strengthen and maintain mutually beneficial relationships with Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation and Aboriginal and Torres Strait Islander stakeholders and organisations.	Communities, Engagement and Integrated Planning
2. Build relationships through celebrating National Reconciliation Awareness Week.	Communities, Engagement and Integrated Planning
3. Collaborate with other Councils and community organisations to develop innovative approaches to advance reconciliation.	Communities, Engagement and Integrated Planning
4. Deliver initiatives to promote respect and the value of community diversity.	Communities, Engagement and Integrated Planning



Priority Area: Respect

Respect for Aboriginal and Torres Strait Islander people, cultures and histories will guide Council's initiatives to further knowledge and understanding in the community.

Action	Responsibility
5. Increase understanding, value, and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and rights through cultural learning.	People and Culture
6. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.	Communities, Engagement and Integrated Planning
7. Establish culturally safe environments for Aboriginal and Torres Strait Islander children and young people in our services, programs, and events.	Health and Family Services
8. Create engagement opportunities for children and young people to participate in Council decision making processes.	Communities, Engagement and Integrated Planning
9. Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.	Communities, Engagement and Integrated Planning
10. Preserve and promote the use of Wurundjeri Woi-wurrung language when assigning names to roads, features and localities in Whitehorse.	Governance and Integrity

Priority Area: Opportunities

To improve equity in the community, we will increase and enhance employment and economic participation opportunities for Aboriginal and Torres Strait Islander peoples.

Action	Responsibility
11. Influence Council projects to incorporate Aboriginal histories and cultures into the built environment, including buildings, open spaces and play spaces.	Communities, Engagement and Integrated Planning
12. Promote the use of Indigenous plants to residents.	Parks and Natural Environment
13. Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.	Finance
14. Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention, and professional development.	People and Culture

Priority Area: Governance

Effective reconciliation governance structures are crucial for reconciliation to be embedded across Council.

Action	Responsibility
15. Maintain an effective Reconciliation Advisory Committee (Subject to the outcome of Councils review of all Advisory Committees).	Communities, Engagement and Integrated Planning
16. Maintain and effective Internal Reconciliation in Whitehorse Action Plan committee.	Communities, Engagement and Integrated Planning

References

All Council Documents referenced in the body of this plan are available through Councils website <https://whitehorse.vic.gov.au>

Australian Bureau of Statistics (2022) 2021 Whitehorse Census Aboriginal and/or Torres Strait Islander QuickStats

[2021 Whitehorse, Census Aboriginal and/or Torres Strait Islander people QuickStats | Australian Bureau of Statistics \(abs.gov.au\)](#)

Australian Human Rights Commission (2021), The Community Guide to the UN (United Nations) Declaration on the Rights of Indigenous Peoples. <https://humanrights.gov.au>

Media Release: **Minister for Treaty and First Peoples (4 July 2022)** [Yoorrook Justice Commission Delivers Interim Report | Premier of Victoria](#)

Reconciliation Australia (2021), State of Reconciliation in Australia: Moving from Safe to Brave Report <https://Reconciliation.org.au>

Yoorrook Justice Commission, (2022) Yoorrook with Purpose: Interim Report

Yoorrook-Justice-Commission-Interim-Report.pdf (yoorrookjusticecommission.org.au)

Data Sources

Unless referenced otherwise, 2021 Census data demographic information is used in the Reconciliation in Whitehorse Action Plan.

Further Information

Refer to Council's demographic fact sheets and interactive maps at <https://www.whitehorse.vic.gov.au/about-council/about-whitehorse>

Contact Communities, Engagement and Integrated Planning Department at CDEnquiries@whitehorse.vic.gov.au or 9262 6443.



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Nunawading 3131

Website: whitehorse.vic.gov.au/contact-us

Email: customer.service@whitehorse.vic.gov.au

Social Media: Connect with Whitehorse City Council

